

2023/2024 Annual Report

DEAR INVESTORS, PARTNERS & Stakeholders,

On behalf of KABA's Board and staff, I am pleased to share this year's Kenosha Area Business Alliance's Annual Report. Since I started with the organization in July 2023, I have been blown away by how genuinely welcoming and friendly everyone has been. From our incredible KABA team to our business and nonprofit leaders to our municipal elected officials and staff, my overall impression is that this is a community that collaborates and cares for one another.

This culture of caring is evident throughout the community. Some of my favorite examples include:

- > Manufacturers where the business owner or plant manager knows every employee by name, greeting them and asking about their families as we tour the plant.
- > Huge turnout and endless rounds of applause at our Ovation Awards, where we celebrated the incredible impacts of eight Kenosha County businesses and nonprofits.
- > Female leaders in the community supporting and empowering one another and mentoring the next generation of leaders.
- > Companies such as Jockey, Uline, Haribo, and LMI Packaging (to name just a few!) investing in the community through significant contributions to nonprofits and higher education.

This culture of caring is one of our greatest assets and contributors to the growth and success of our businesses and communities.

It is our job at KABA to ensure that this growth and success continues. Economic development has evolved significantly over the last decade - we have all come to realize our work cannot just be about creating new jobs and sparking new investment. We need to ensure we are contributing to solutions to challenges facing our employers.

The labor shortage, which will only become more dire as we approach an impending demographic cliff, is an area KABA has focused on for many years. Our collaborations with our four higher education institutions and K-12, as well as our Life Balanced Kenosha County initiative, are helping move the needle on supporting our employers' workforce needs. We will continue to address these challenges in meaningful ways, while also starting to tackle another major challenge facing our workforce – the housing shortage.

Our Annual Meeting this year is focused on the topic of housing - both defining the challenge and sharing some best practices for solutions. We at KABA are considering this the launch point for us to begin diving into this topic and exploring ways in which we may begin addressing this issue.

Ultimately, our end goal is to support our existing business community and ensure Kenosha County remains the premier destination for investment and talent in the Chicago-Milwaukee corridor. I look forward to working with you over the next year - and many years to come - to keep building upon these efforts.

Best wishes for a happy and prosperous 2024,

Auch

President, Kenosha Area Business Alliance



KENOSHA COUNTY COMPANIES ARE GROWING.

Within the last year, many Kenosha County companies have expanded or announced plans for expansion. The companies listed below are just some of the businesses adding on to their facility or expanding production capability with new lines or equipment.

- 1. Centrisys Corporation Centrifuge manufacturer
- 2. Crown Bakeries
- 3. LMI Packaging
- 4. Olds Products
- 5. Puratos
- Croissant producer Heat seal lidding manufacturer Mustard producer Chocolate producer
- Kenosha **Pleasant Prairie Pleasant Prairie** Pleasant Prairie Kenosha
- Added 70,000 SF Added production line Added 50,000 SF Will be adding 235,000+ SF Equipment expansion











NOKIA & SIEMENS ANNOUNCE THEY WILL BEGIN MANUFACTURING AT SANMINA'S PLEASANT PRAIRIE PLANT

In July 2023, Vice President Kamala Harris was at Sanmina to announce that Nokia will begin manufacturing broadband network electronics in Kenosha County. The Finland-based telecommunications company is expected to begin production in 2024 and bring up to 200 new jobs to Kenosha County. Nokia is the first telecom company to begin manufacturing broadband electronics products in the United States.

In August 2023, German multinational technology conglomerate Siemens announced that it plans to manufacture photovoltaic string inverters at Sanmina's facility in Pleasant Prairie. Photovoltaics is the conversion of light into electricity (solar power) using semiconducting materials.



IN 2023



ULINE ADDING MORE HQ BUILDINGS TO ITS CORPORATE CAMPUS

Pleasant Prairie-based Uline, a shipping and business supplies provider, is continuing its rapid growth. The company plans to build a third and fourth office building in Pleasant Prairie just north of its corporate headquarters campus in the Prairie Highlands Corporate Park.

In January 2024, the company announced a threestory, 325,000 SF building that would employ 700 full-time workers and 20 part-time workers. Construction is scheduled to begin in April 2024, with occupancy expected in late 2025.

In March, Uline announced it had purchased land to build a fourth building. The three-story, 370,000-square-foot office building will employ 700full time employees initially with enough office space for an additional 1,300 employees.





NICOLE RYF NAMED KABA PRESIDENT

Nicole Ryf joined KABA as its new President in July 2023.

Nicole is a nationally recognized economic development professional with more than 15 years of experience in public, private, and nonprofit organizations. Over the course of her career, she has worked in multiple states at the local, county, regional, and state levels, including the Texas Governor's Office of Economic Development. Most recently, Nicole served as the Executive Director at the Waukesha County Center for Growth.

HARIBO ANNOUNCES EXPANSION PLANS

With production underway at its U.S. candy plant in Pleasant Prairie, HARIBO of America is already designing a second phase of equal size, with two more buildings that could bring the total plant size to about two million square feet. The second phase, which is in the planning stages, would bring 400 more jobs to the facility in addition to the 400 already expected for completed buildings.





6.

WESTROCK SITES NEW FACILITY IN KENOSHA COUNTY

WestRock Company, a leading sustainable paper and packaging solutions provider, announced in January 2024 plans to build an advanced corrugated converting facility Kenosha County. The state-of-the-art facility will be located at the LogistiCenter at Pleasant Prairie. The project's Pleasant Prairie site, previously a We Energies power plant, was successfully acquired by the development company Dermody Properties in September 2023. In collaboration with the Village, the site is undergoing a comprehensive redevelopment to bring about transformative changes.

8.

LAKEVIEW TECHNOLOGY ACADEMY BREAKS GROUND

KABA broke ground in October 2023 on the new LakeView Technology Academy at the Kenosha Innovation Neighborhood. KABA and its Foundation are excited to deliver a new, state-of-the-art high school specifically designed to accommodate and support their unique STEM-focused programming. The new 48,602 SF facility will also empower the school to serve more non-LakeView students within the Kenosha Unified School District and expand its programming to include areas such as automated manufacturing, CNC, and the trades. Classes are expected to begin in January 2025.

NEXUS PHARMACEUTICALS TO DOUBLE ITS WORKFORCE AS IT PLANS MORE PRODUCTION LINES



Nexus Pharmaceuticals aims to grow its Pleasant Prairie footprint as it adds drug lines. The manufacturer of generic drugs and other products left space for expansion when they selected the 16-acre site. About 85 members of its 200-person workforce are located there. Nexus currently has two vial-filling lines at the site. Future additions could include oncology products such as chemotherapy drugs as well as vaccination products. As these and other expansions occur, Nexus expects to have at least 400 employees in fewer than 10 years.



IN 2024





KENOSHA INNOVATION CENTER BREAKS GROUND

In February 2024, the City of Kenosha held a groundbreaking ceremony for a new \$23.5-million facility that will serve as the future Kenosha Innovation Center, located on the site of the Kenosha Innovation Neighborhood (KIN). The Innovation Center, a three-story, 64,000 SF building, will be situated on a 3.5-acre portion of the KIN, adjacent to the planned greenway corridor that will run through the site. The facility is expected to be completed in summer 2025 and will include leasable tenant space, as well as event and meeting space open for community use.

SALEM BUSINESS PARK ADDS ANOTHER TENANT: KEEN EDGE

Keen Edge Co. joined the roster of companies at the Salem Business Park in the Village of Salem Lakes. The outdoor power equipment, engines, parts and accessories supplier built a new 50,000 SF warehouse space that was complete in Q4 2023. The Salem Business Park was a collaborative development by KABA, Kenosha County, and the Village of Salem Lakes. There are now six companies doing business in the park.



PROGRAMMING

EVENTS

KABA hosts events throughout the year to inform and engage its investors and the Kenosha community about topics central to moving the county forward. Some of the programs include business lunches on timely topics, candidate forums, an annual meeting, a business recognition dinner, an annual leadership conference, and many more. We also collaborate with partners to present programming on an as-needed basis including specialized economic development training, ribbon cuttings, familiarization tours, roundtable discussions, and much more.



Ovation Awards (held in 2024)



Annual Meeting



Business Lunch Series



Inspire

Holiday Social

KABA's young professional programming is geared toward engaging the next generation of leaders within our community. We focus on curating opportunities where emerging talent can gain professional development, community engagement, and networking skills to help forge new relationships; discover what makes Kenosha great; grow as leaders; and create long-term impact in the community. The photo to the right is from an Intern Mixer KABA hosted with partners in June.





2023 KABA EVENTS AT-A-GLANCE



1,630 Individuals

Attended at Least One of the **18+** Events



Sponsored by **30** Area Companies

Wisconsin Economic Development Corporation Secretary Missy Hughes & Assistant Secretary Sam Rikkers visited Kenosha in December to shop in the Downtown Area and tour the Uptown Lofts development and the Kenosha Emerging Leaders Academy building.

& EVENTS

TRAINING

KABA strives to help companies keep their employees highly skilled and motivated by offering training courses, workshops, briefings and roundtable discussions hosted by business members, community leaders, and educators. KABA maintains a comfortable and convenient training center at its office and can also coordinate customized, on-site training programs for individual companies.

2023 KABA TRAINING PROGRAMS AT-A-GLANCE





Representing **30+** Area Employers





Attended One of the **18** Workforce Training or Leadership Development Programs

KABA FOUNDATION

In 1996, the Kenosha Area Business Alliance Foundation, Inc. was formed to develop educational initiatives in collaboration with local Kenosha schools to increase graduation and educational attainment rates, improve the overall quality of education, and foster the best school system in the state.

The Foundation lends its support to many initiatives championed by other organizations that we feel will have a positive impact on the educational systems in Kenosha County. One of those initiatives is Building Our Future, which is a network of community leaders representing all sectors of Kenosha County committed to improving student outcomes. Another is LakeView Technology Academy. LakeView is a specialty high school preparing students to enter STEM-related fields. In 2023, KABA broke ground on a new 48,602 SF building for LakeView in the Kenosha Innovation Neighborhood. KUSD and Gateway Technical College will lease the building from the KABA Foundation. The Foundation is excited to deliver this beautiful new building in the heart of Kenosha in the first quarter of 2025. The new facility's central location will make access easier for all KUSD students.



ABOUT LAKEVIEW TECHNOLOGY ACADEMY



 ${\small {\sf Enrollment:}} \, \textbf{400}$



Named **second best** high school in WI in 2023

HELPING KENOSHA COUNTY Companies **Grow**

Using a combination of state and local resources, KABA helps companies navigate financing options and incentive programs so they can continue to grow and thrive in Kenosha County.

REVOLVING LOAN FUND (RLF) PROGRAM

KABA has helped hundreds of companies to relocate or expand in Kenosha County through its portfolio of community revolving loan funds, which total \$30+ million. These funds are used to provide low-cost financing to companies creating jobs by expanding or establishing a new facility in Kenosha County.

Loan terms and conditions vary by RLF and are tailored for individual projects. The RLFs are funded by a variety of sources, including the City of Kenosha, Kenosha County, Village of Pleasant Prairie, and other state and federal sources.

The purpose of including KABA RLF funds is to provide an opportunity for businesses that may not be eligible for financing through a conventional lender or private means. Each RLF has certain loan requirements that must be met in order for the business to be eligible. KABA will work together with the business to ensure loan compliance requirements are met.

Loan Fundamentals

Financing available for:

- 1. Acquisition of land and/or buildings
- 2. Leasehold Improvements
- 3. Equipment

Collateral Options:

- 1. Real Estate Mortgage
- 2. Equipment
- 3. Corporate & Personal Guarantees
- 4. Inventory, Receivables, or other Corporate Assets



In 2023, KABA provided \$1.2 million in funding to support a 50,000 SF facility and equipment expansion at LMI Packaging Solutions.

KENOSHA COUNTY HIGH IMPACT FUND

The Kenosha County High Impact Fund administered by KABA, helps secure high quality economic development projects. "High Impact" developments are those which create at least 50 new, high-paying jobs or have a capital investment of at least \$3 million.

Since its inception, the High Impact Fund has contributed to the creation of **2,100 new jobs** and **\$361 million** in new private investment.

FINANCIAL INFORMATION

Kenosha Area Business Alliance, Inc. and its Subsidiaries Unaudited Consolidated Statement of Financial Position Compiled for the Years Ending:

	2023	2022
Assets		
Cash & Short Term Investments	\$ 17,293,153	\$ 16,234,989
Notes/Advances Receivable Less Reserves	13,219,824	13,208,860
Other Assets	3,222,418	3,111,258
Total Assets	\$ 33,735,395	\$ 32,555,107
Fixed Assets		
Property & Equipment Net of Accumulated Depreciation	18,820,580	19,543,077
Total Assets & Fixed Assets	\$ 52,555,975	\$ 52,098,184
Liabilities		
Accounts Payable & Other Short Term Liabilities	1,972,987	2,466,366
Notes Payable	14,069,251	14,529,854
Total Liabilities	\$ 16,042,238	\$ 16,996,220
Net Assets		
Unrestricted	16,741,114	16,789,094
Temporarily Restricted	19,772,623	18,312,870
Total Net Assets	\$ 36,513,737	\$ 35,101,964
Total Liabilities and Net Assets	\$ 52,555,975	\$ 52,098,184

Unaudited Consolidated Statement of Activities - All Funds, Compiled for the Years Ending:

Revenues Contract Services Membership Dues Loan Service Fees Training/CEO Roundtable Fees Interest (Bank, Investments & Notes) Revolving Loan Fund Administration Event Revenue Rent	\$ 2023 Operating 235,000 304,471 14,750 61,810 399,089 250,001 68,871	Loan I \$	2023 Funds/Bldg 	\$ 2022 Operating 235,000 322,416 28,725 72,226 56,824 81,000 103,172	2022 Loan Funds/Bidg \$ - - 543,479 - - - - -
Rent Other (Grant Revenue)	_ 12,278		1,127,413 1,186,004	_ 16,081	857,533 3,541,351
Total Revenue	\$ 1,346,270	\$	2,819,860	\$ 1,615,444	\$ 4,942,363
Expenses Personnel Costs Revolving Loan Fund Administration Travel / General Admin / Training / CEO Roundtable Office Equipment Mailing / Printing / Office Supplies Accounting / Auditing / Legal Insurance (Business & General Liability) Telecommunications / Computer Services Rent / Space Maintenance / Utilities Membership & Business Development Depreciation & Property Taxes & Interest Other (Grant Expense)	854,917 164,388 4,381 9,365 38,777 15,839 32,068 103,773 43,102 2,279 13,205			1,142,400 114,913 3,767 3,338 34,382 17,231 35,501 103,633 86,202 22,322	- 781,000 - 1,201 - 251,488 5,000 1,601 45,908 - 844,526 53,000
Reserve Adjustment	-		(47,500)	-	46,500
Total Expenses	\$ 1,282,094	\$	1,465,325	\$ 1,563,689	\$ 2,030,224
Change In Net Assets	\$ 64,176	\$	1,354,535	\$ 51,755	\$ 2,912,139

LEADFRSHIP

KABA is governed by a 30-member board of directors and a 13-member executive committee. Board members are nominated by a committee and elected by KABA's members. In addition to the board of directors, a number of committees are active in various aspects of the organization including finance, audit, and personnel. KABA's Board and Committee listing reflects composition as of April 18, 2024.

BOARD OF DIRECTORS | OFFICERS

President.



CHAIR Wes Saber Executive VP & CFO. HARIBO of America, Inc.

Aman Ahmed Director of Government **Relations & International** Sales, Nexus Pharmaceuticals

Dr. Lynn Akey Chancellor, University of Wisconsin-Parkside

Erin Anderson Chief Operating Officer, **Riley** Construction Company

Anne Arbas Executive VP & CFO, Jockey International

Joel Burow Manager, Customer Solutions, WEC Energy Group

Tamarra Coleman Executive Director, Shalom Center

These directors completed their board service during the past year or as of April 18, 2024:



VICE CHAIR SECRETARY Donna Jamieson Chris Wevker CEO, KAC Aurora Medical Center - Kenosha

> **Kevin Deaton** President, Gateway Mortgage Corp.

Mike Deney President & CEO, State Bank of the Lakes

John Hotvedt VP - General Counsel, Bear Development

Anthony Jefferson, Sr. Owner, Five-Star Moving Crew

A.J. Kegg President, Horizon Systems Machining

Mark Molinaro, Jr. Principal, Partners In **Design Architects**

Sue Block

Dr. Deborah Ford



TREASURER Jamie Hogan President, Specialized Accounting Services

Tom Moore Senior VP, Senior Commercial Banking Manager, Johnson Financial Group

Chad Navis Vice President, Zilber Property Group

Aldo Pagliari Senior VP - Finance & CFO, Snap-on Incorporated

Mike Pitts, Jr. Owner, Pitts Brothers & Associates

Dr. Ritu Raju President/CEO, Gateway Technical College

Corey Schultz VP of Sales & Marketing, Five Star Fabricating

Tom King

Christie Lawson



IMMEDIATE PAST CHAIR Jens Emerson VP Finance, Froedtert South

Charles Skendziel Owner, Equity Creative

Maureen Sorensen VP - Operations, RPM International, Inc. -Specialty Coatings Group

Dr. John Swallow President & CEO, Carthage College

Melissa Thompson CFO, Uline

Michael J. Thompson President, Fair Oaks Foods

Wayne Wehking Executive VP Sales & Marketing, Kenosha Beef International

Dr. Jeff Weiss Superintendent, Kenosha Unified School District

> **Matt Prince Mike Thompson**

COMMITTEES

Audit

Kathleen Goessl Donna Jamieson (incoming Chair) Ken Konjura Patricia Merrill David Nankin Karl Ostby Wes Saber (Chair until completion of 2023 Audit)

Executive

Anne Arbas Tamarra Coleman Jens Emerson Jamie Hogan Donna Jamieson Chad Navis Aldo Pagliari Mike Pitts, Jr. Wes Saber (Chair) Charles Skendziel Dr. John Swallow Melissa Thompson Chris Weyker

Finance

Thomas Mahoney Jon Purcell Wesley Ricchio Christian Venegas Sara Verbsky (Chair) Kyle Vitkus Andrew Vogel Chris Ziarko

Nominating

Jens Emerson Donna Jamieson Wes Saber (Chair) Dr. John Swallow Chris Weyker

Personnel

Jens Emerson Donna Jamieson Wes Saber (Chair)

STAFF

(Pictured L-R): Brock Portilia, Chief Financial Officer; Emily Bruno, Program Coordinator; Lisa Feltson, Office Manager; Nicole Ryf, President; Brooke Infusino, Director of Talent Development; Becky Noble, Director of Marketing



INVESTOR LISTING

	BANKING						
	Blackhawk Community Credit Union BMO Community State Bank	Educators Credit Union First American Bank First Business Bank Heartland Bank and Trust Company	Johnson Financial Group McHenry Savings Bank PNC Bank Southern Lakes Credit Union	State Bank of the Lakes Town Bank, A Wintrust Community Bank	Tri City National Bank TruStone Financial US Bank		
	BUSINESS SERVICES Alarm Detection Systems Inc. Brookstone Printing Catalyst Exhibits, Inc. Chef David's Catered Events	Double E Workplace Solutions LLC First Onsite Hallum Enterprises, Inc.	Kenosha Private Police Leitch Printing Corporation Living As A Leader	Martin Group Minuteman Press Kenosha MK-Life on Purpose	Perrine Property Maintenance, LLC Signarama The Payroll People		
	CONSTRUCTION & RELA	TED INDUSTRIES					
	Adams Power Bane-Nelson, Inc. Berghammer Construction Corporation Bukacek Construction C.G. Schmidt, Inc. Camosy Construction Cicchini Asphalt, LLC Dickow-Cyzak Tile Company DORAL Corporation	Electrical Contractors of Wisconsin, Inc. Findorff GenCore Power Solutions Gilbane Inc. Greenfire IBEW/NECA Labor Management Committee JDR Painting LLC	Joseph J. Henderson & Son, Inc. Keller, Inc. Kenosha Plumbing Lake County Pipe & Supply Co. Lee Mechanical Inc. Liftpro, LLC Martin Petersen Co, Inc. Miron Construction	NEXT Electric, LLC. Pepper Construction Pieper Electric, Inc. Point Ready Mix, LLC Postorino Construction Finishes Rasch Construction & Engineering, Inc. Riley Construction	RJ Underground, Inc. Stuckey Construction Company, Inc. The Reesman Company UA Local 118 VJS Construction Services Wisconsin Fuel & Heating		
	ENGINEERING & ARCHI Clark Dietz, Inc. Garland Alliance, Inc. Graef - USA	TECTURAL SERVICES JSD Professional Services, Inc. Kueny Architects, LLC Partners in Design Architects, Inc.	Pinnacle Engineering Group Plunkett Raysich Architects, LLP	Ruekert Mielke The Sigma Group, Inc.	Zimmerman Architectural Studios, Inc.		
GOVERNMENT & EDUCATION							
	Carthage College City of Kenosha Gateway Technical College Herzing University	Kenosha County Kenosha High School of Technology Enhanced Curriculum Kenosha Unified School District	St. Joseph Catholic Academy The Prairie School Town of Paris Town of Wheatland	University of Wisconsin-Parkside Village of Bristol Village of Paddock Lake Village of Pleasant Prairie	Village of Salem Lakes Village of Twin Lakes Village/Town of Somers Wilmot Union High School District		
HEALTH CARE & RELATED INDUSTRIES							
	Abbott Advocate Aurora Health Daniel R. Santarelli DDS Doctors of Physical Therapy Froedtert South	Frontida, Inc. Fulmer Dentistry Guided Wellness Counseling, SC Hospice Alliance	Kenosha Community Health Center, Inc. Kenosha Radiology Center Kenosha Visiting Nurse Association & Affiliates	OccuCare Professional Services Group, Inc. Third Coast Retina	United Occupational Medicine We Rock the Spectrum Racine County		
	INDIVIDUAL						
	Jerold Franke	Ronald R. Frederick					
	INSURANCE, LEGAL & F Alia, DuMez & McTernan, S.C. Ameriprise Financial Services, Inc. Andrea & Orendorff, LLP Axion Risk Management Strategies B Riley Financial	INANCIAL SERVICES Deininger & Co., Inc. DiMeglio Financial Group LLC- Northwestern Mutual Ehlers and Associates, Inc. Fitzpatrick Group of Wells Faron Advisors	Gateway Mortgage Corporation Godfrey & Kahn S.C. Guttormsen & Hartley, LLP Jacsten Lindner & Marsack, S.C.	O'Neil, Cannon, Hollman, DeJong & Laing S.C. Patton Law Office SC Prophet Wealth Management Puntillo Camilli & Hughes, SC Sam Putfolo Agency	Seymour & Associates, S.C. Specialized Accounting Services LLC The Horton Group Vizance Vrakas CPAs + Advisors		

M3 Insurance

Michael Best

Sam Ruffolo Agency

Fargo Advisors

CliftonLarsonAllen LLP

Davison Law Office, Ltd.

Wipfli LLP

INVESTOR LISTING

NSR Business Solutions

Company, Inc.

Kitchen Cubes

Mikrotech, LLC

Kenosha.com

The Gratzi, Inc.

Services, Inc.

Kenosha YMCA

MRA

Lake County Partners

of Chicago Title

Legacy Varin Property

Kenosha HarborMarket

Kenosha Human Development

Landmark Title Kenosha, a Division

Lee & Associates of Illinois LLC

Niagara Bottling, LLC

K-Town Pallet, Inc.

IT SFRVICES CCB Technology

CMIT Solutions of SE Wisconsin

MANUFACTURING

4Front HPD NA Advent Tool & Manufacturing, Inc. Allied Plastics, Inc. **ARCH-MedTorque** Ardent Mills LLC Ariens Company **ASYST Technologies LLC** Badgerland Products, Inc. Balcan USA Inc Beckart Environmental, Inc. **Colbert Packaging Corporation** Contact Rubber Corporation Cordeck

MEDIA/MARKETING/DESIGN

Backyard Dream Dooley & Associates, LLC

NON-PROFIT

4C For Children Boys & Girls Club of Kenosha FIRE Goodwill Industries of Southeastern Wisconsin, Inc Journey Church

REAL ESTATE

Bear Real Estate Group Berkshire Hathaway Home Services Epic Real Estate Cove Realty DarwinPW Realty

RETAIL ESTABLISHMENTS

Apis Hotel and Restaurant **Candlewood Suites** Carpets Plus Outlet, Inc.

STAFFING SERVICES

Atlas Employment Services, Inc. **Express Employment Professionals** **DeKind Computer Consultants** Leeward Business Advisors

Edible Cuts EMCO Chemical Distributors, Inc. Fair Oaks Foods Finishing & Plating Service, Inc. Five Star Fabricating, Inc. **GEM Manufacturing Inc.** Good Foods Group, LLC HARIBO of America Horizon Systems Machining, Inc. Industrial Toolz/Handi-Ramp InSinkErator Jockey International, Inc. Kenall

Equity Creative Heartland Signs and Graphics

KAC. Inc. Kenosha Area Chamber of Commerce, Inc. Kenosha Country Club Kenosha County Food Bank

Douglas Kent Development, Inc. First Industrial Realty Trust, Inc. Gorman & Company, Inc. Janko Group

Cast, LLC DBA Sazzy B

Chiappetta Shoes, Inc.

Crown Trophy Kenosha

Halpin Staffing Services

Matthews Professional

Frank's Diner

Management, LLC

LaMacchia Travel Paielli's Bakery, Inc. Rustic Road Brewing Co.

Employment, Inc. Parallel Employment Group Offsite. LLC

Northlake Engineering, Inc. Kenosha Beef International, Ltd. Kenosha Lumber & Manufacturing Nosco Ocenco, Inc. Kirsan Engineering, Inc. Parker Plastics, Inc. Powerbrace Corporation Puratos Corporation L & M Corrugated Container Corp. Quest Products, LLC Lakeside Steel & Mfg. Co. R+D Custom Automation LMI Packaging Solutions, Inc. Reflective Concepts. Inc. Rehrig Pacific Company MTI - A Steel Partners Company Resideo Genesis RPM International Inc. - Specialty Nexus Pharmaceuticals. Inc. Coatings Group

> True North Tuna Traffic LLC

Score SE Wisconsin Shalom Center of the Interfaith Network Southshore Realtors Association, Inc. SPC Partner Success LLC

Newmark Knight Frank Petretti Builders & Developers Pitts Brothers & Associates LLC Prime Realty Group of Wisconsin, LLC Tri-State Realty, Ltd.

Springhill Suites by Marriott Kenosha Tenuta's Delicatessen & Liquors, Inc. The Club at Strawberry Creek

QPS Employment Group

Rust-Oleum Corporation

Platinum Systems, Inc.

S.C. Johnson & Son Silgan Containers Snap-on Incorporated Spartan Fastener Tecomet The Deli Source, Inc. The Metal Shop UCC Environmental ViskoTeepak Vonco Products, LLC Woodwrights, Inc.

Upload Partners

The Salvation Army The Sharing Center United Way of Kenosha County Visit Kenosha Visit Pleasant Prairie

Venture One Real Estate, LLC Wangard Partners, Inc. Woodview Group Zilber Property Group

Total Furniture Waukegan Tire - Kenosha Woofman's Lodge Pet Resort

TempsNow Employment & Placement Services LLC

TELECOMMUNICATIONS & UTILITIES Alliant Energy

ATC Transportation LLC

Central Storage Warehouse

Amazon

CJW Inc.

Doheny's

ClearCom Inc

TRANSPORTATION, DISTRIBUTION & WAREHOUSING

Data Cable, Inc

Kem Krest

Meijer

Heartland Produce Co.

Kutzler Express, Inc.

Midwest Refrigerated Services

WEC Energy Group

ODW Logistics Otto Nelson Moving and Storage Palmen Auto Stores Pepsi Beverages Company SMT Packaging

Trifinity Uline. Inc. VP Xpress, LLC Yamaha Motor Corporation, USA

Five-Star Moving Crew Fresenius Medical Care/ TruBlu Logistics Geneva10 Fulfillment **GFI Midwest LLC**

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Kenosha Community Foundation



The Kenosha Area Business Alliance (KABA) is Kenosha County's economic development organization and business association.

A public-private partnership, KABA is focused on making the Kenosha Area a better place to do business, live, and work, through: (1) economic development initiatives that stimulate private sector investment and job creation; (2) providing programs, products, and services that improve the competitiveness of Kenosha Area employers and their employees; and (3) supporting educational initiatives with a goal of enhancing student achievement and overall school performance.



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