

# TALENT RECRUITMENT & RETENTION STRATEGIES

## 2022 Survey Results

### Pricing

**KABA Investors: \$75 | Non-Investors: \$150**



Receive future results for FREE by participating in the survey. Contact KABA at [info@kaba.org](mailto:info@kaba.org) to be put on our Survey Distribution List for future survey participation opportunities.

### Survey Includes Wage & Salary Information for the following positions:

#### FINANCIAL

- Accountant
- Accounting Clerk
- Finance Director
- Financial/Business/Budget Analyst

#### GENERAL OPERATIONS

- Administrative Assistant
- Buyer
- Customer Service Manager/Supervisor
- Customer Service Representative
- HR Assistant/Clerk/Generalist
- HR Manager
- Receptionist

#### INFORMATION TECHNOLOGY (IT)

- Help Desk
- IT Director
- Network Administrator
- Operating System Analyst/Programmer

#### MARKETING/SALES

- Inside Sales Representative
- Marketing Manager
- Sales Manager

#### TRADES

- Electrician
- Welder

#### MANUFACTURING/WAREHOUSE/DISTRIBUTION – SUPERVISORY

- Facilities Manager
- General Plant Supervisor
- Maintenance Supervisor
- Manufacturing Manager
- Quality Control Manager/Supervisor
- Safety Manager
- Warehouse Manager/Supervisor

#### MANUFACTURING/WAREHOUSE/DISTRIBUTION

- Assembler
- CNC
- Cycle Counter
- Design/Product Engineer
- Forklift Operator
- Inspector/Tester/Quality Control
- Janitor/Sanitation
- Laborer, Production
- Laborer, Warehouse
- Machine Operator
- Maintenance Technician
- Material Handler & Packer
- Production Planner
- Shipper/Receiver
- Truck Driver

#### Supplemental information on:

- benefits including average vacation/PTO hours given
- use of staffing agencies/temporary employees
- retention trends
- recruiting
- minimum education requirements and ability to recruit for each position