

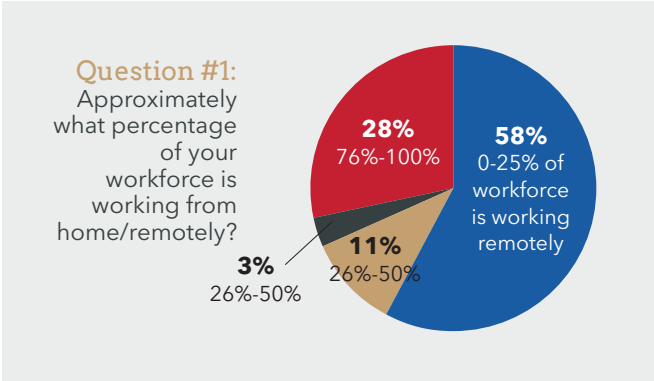
COVID-19 Kenosha Area Employer Survey Results

administered by the kenosha area business alliance

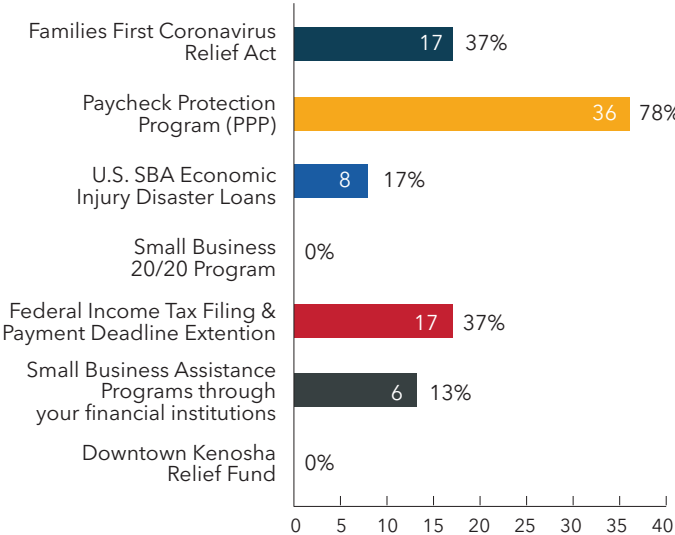
Survey dates: April 14 - 17*, 2020 | No. of survey responses: 57

*Please note that a majority of these responses were gathered before Gov. Evers extended the Safer at Home Order to May 26, 2020

The Kenosha Area Business Alliance (KABA) recently deployed a web-based survey - our second since the pandemic began - to gather information and provide support to Kenosha Area employers as they navigate the ongoing COVID-19 (Coronavirus) public health emergency.



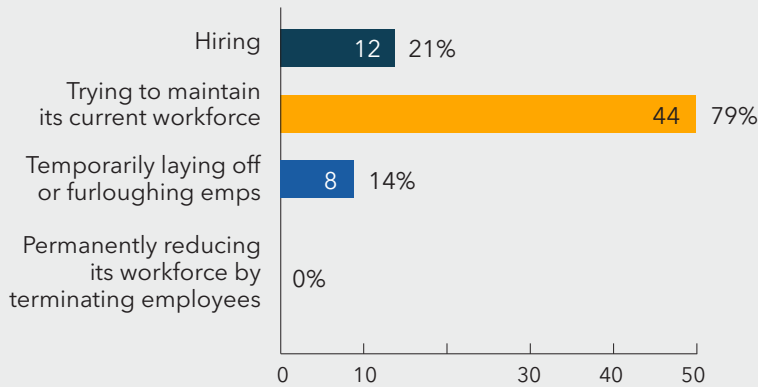
Question #3: Which of the following relief programs has your company taken advantage of/applied for? Check all that apply.



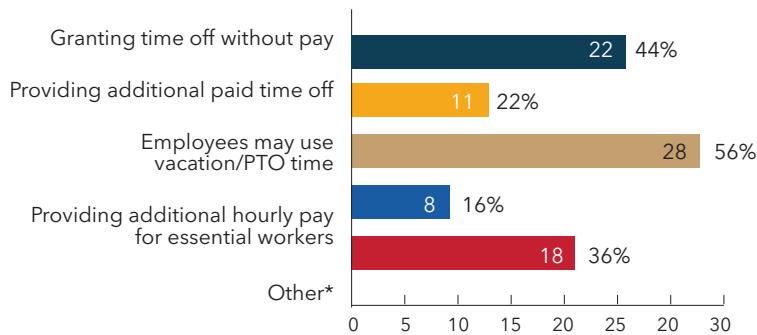
*Other responses:

- > Trying to best serve clients and prospects virtually.
- > Finding creative ways to meet community needs.
- > We are continually looking for ways to get as many people back to work as possible while maintaining safe work areas.
- > Managing construction projects that are continuing.
- > Not allowing outside Temp help employees in workforce and meeting due dates.
- > Taking care of our clients needs.
- > Handling colleague perception and doubt of how safe it is to allow someone that was exposed or put in quarantine returning to work.
- > People are afraid to come to the office.
- > Trying to keep as many employees as we can working. This is not a business that can be dealt with remotely.
- > Medication shortages.
- > None.
- > Determining how best to keep students safe while allowing them to pursue their education goals.

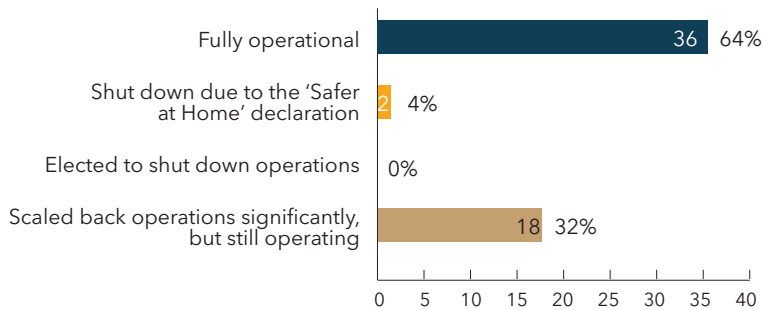
Question #4 In regards to your workforce, is your company:



Question #5 What accommodations are you currently making for your employees?



Question #6 What is the current status of your business?

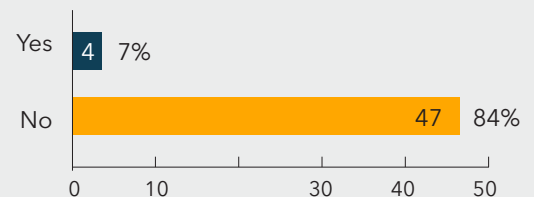


Question #5 What accommodations are you currently making for your employees, cont.

*Other responses:

- > Flexible schedules, relaxing paid leave policy for COVID-related absences, continuing health coverage for temporarily laid-off employees.
- > Workers are still working fulltime
- > waived all attendance policies allowing a change of shift if needed for childcare allowing flex for family needs granted approval for employee in need of cash advance for pay check
- > Flexible hours for employees with children.
- > PPP will allow staff to remain fully paid regardless of hours worked.
- > No changes at this time other than working remotely
- > A job with 40 hours of work.
- > Flexible hours
- > Full pay for all employees.
- > letting them know about Emergency leave pay of 2 weeks pay in relation to COVID-19
- > Keeping the status quo
- > Providing leave at reduced pay
- > Remote work
- > Essential Colleague Bonus, Mini Mart, Free Lunch, Treats, provision of PPE (mask).
- > Everyone is working
- > Training at home for all employees for the next 8 weeks
- > All staff are still working full time and as such all those benefits remain available. We are fortunate to not have anyone directly impacted by Covid and if we do, we have very generous policies designed to focus on the health and well being of our staff.
- > Working remotely

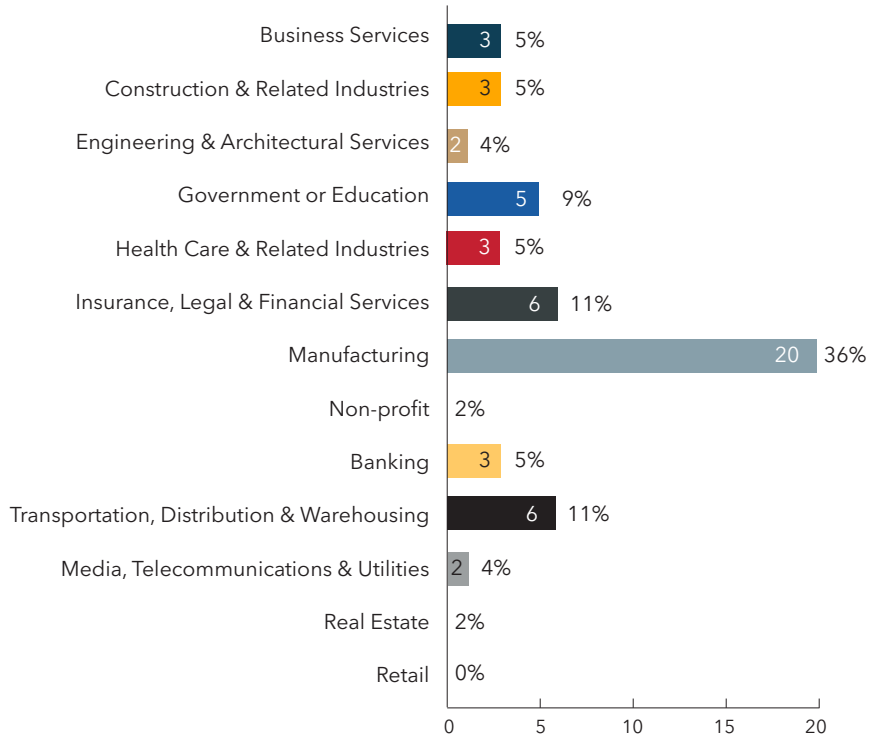
Question #7 Has your company shifted production to produce alternate products due to Covid-19? Example - personal protective equipment



Comments:

- > Our products already include items needed due to COVID-19, including PPE. We are also a distributor not a manufacturer.
- > Virtual learning
- > Not directly applicable as we are not in manufacturing. We are working on E Commerce strategies to help other businesses resume their revenue streams.
- > We are currently producing gloves, boot/shoe covers and are in the process of developing gowns

Question #8: What industry is your company in?



Question #9: How many employees does your company have?

