

# Perfectly Centered

Quarterly Newsletter of the  
**Kenosha Area Business Alliance(KABA)**

SPRING 2019

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## Fresenius Kabi to locate in Pleasant Prairie's Stateline 94 Corporate Park

*Global healthcare company will occupy the first building in the development - a 590,525 square foot office, processing, and assembling facility*

Fresenius Kabi will be the first tenant in the newly developed Stateline 94 Corporate Park currently under construction in the Village of Pleasant Prairie. The Riverview Group, LLC plans to develop approximately 308 acres of property generally located between 110th Street and 122nd Street, and along the east side of the I-94 East Frontage Road (120th Avenue) for construction of up to five industrial buildings. The developer is Venture One Real Estate.

Pleasant Prairie will seek a state grant to improve the I-94 frontage road for Fresenius Kabi's shipping operations. The facility is set to begin construction this year and is projected to be completed in the spring of 2020. The facility is expected to employ approximately 100 people.



"Pleasant Prairie congratulates Fresenius Kabi on its growth," said Village Administrator Nathan Thiel, "Another excellent example of Pleasant Prairie as an attractive location for new businesses."

Fresenius Kabi is a global healthcare company that specializes in lifesaving medicines and technologies for infusion, transfusion, and clinical nutrition. It is a wholly owned subsidiary of the Fresenius SE & Co. KGaA healthcare group, headquartered in Germany.



Archives of *Perfectly Centered* can be found on our web site:

[www.kaba.org](http://www.kaba.org)



KABA is the lead business organization that drives economic development throughout Kenosha County and supports and provides services to its members and the community, helping to ensure growth, a robust economy, and a positive business climate for the Kenosha Area.

# From the Chair...

## MAKE A DIFFERENCE

After more than 20 years in the financial services industry, I took a leap of faith, I made a decision to join Johnson Financial Group. It was one of the best decisions of my life. One of the benefits of that move was the ability to become more involved in the community I call home. Within my first year at Johnson Financial Group (JFG), I joined the KABA Board.

Reflecting back on how our community has grown, the great companies that are now part of our landscape and the representatives from those companies that play such a vital role in helping to define our path forward, reaffirms I made the right decision. I am thankful I am part of KABA and have had the privilege to work with these individuals.

Working for a company that urges us to make our communities a better place has challenged me to do more. Our chairman has said "...put more into the world than you take out..." This inspired me and has allowed me to grow as an individual, building strong relationships both within our organization as well as in our communities. It has also increased my commitment to JFG as they support me in my efforts to be part of the community.

Just as JFG has supported me in my volunteerism, I support my team. My team is active on several boards throughout the community. I encourage each of them to find something they are passionate about and get involved. Community involvement provides employees with a way to interact with each other outside of the workplace. Community events bring employees together in a different light, where they get to know one another better. As a result, employees create stronger bonds and collaborate effortlessly in the work environment. When you have a close-knit culture, I believe employee satisfaction increases.

Getting involved in the community is a great way for any organization to build relationships and boost visibility and brand awareness. Whether it's by sponsoring or taking part in community

programs, or by enabling employee volunteerism, companies that encourage involvement in the community may stand out among their peers and see multiple benefits as a result, such as a happier workforce or a more loyal customer base. There is a growing interest in companies that make corporate social responsibility part of their business platform. This interest is coming from the community, customers, employees and job seekers.

It may come as a surprise to find that many job seekers take a company's community involvement into account when applying for and accepting jobs. If all things are equal, a highly desirable job candidate could decide between your company and a competitor based on your company's work in the community.

In speaking with my KABA partners over the years, I know they have focused on not only retention of key talent but attracting new talent as well. Reaching out to volunteer is a great way to recruit and attract like-minded people. That's why we've worked so hard to become part of the fabric of Kenosha. In order to have a healthy environment inside a company, there has to be a healthy environment outside the company in the community. It's important to be engaged, to be involved in keeping our communities strong and thriving.

As we look to the future and see our community continue to grow, we will be faced with new challenges. Getting involved and/or giving your employees the opportunity to volunteer will have even more of an impact. Build relationships with your community and partners. Get involved. Make a difference.



Karla Krehbiel

## THANK YOU TO THE FOLLOWING COMPANIES FOR THEIR INVESTMENT IN KABA:

**BOUNDLESS ADVENTURES**  
boundlessadventures.net/  
wi-park

**CENTRUST BANK**  
centrustbank.com

**ECONOPRINT**  
hampton.com

**FRESENIUS MEDICAL  
CARE/TRUBLU LOGISTICS**  
hbtbank.com

### INTERESTED IN INVESTING?

Your membership is an important investment in the economic well-being of the community where you live, work, or do business. Learn more at [kaba.org/invest-with-us/why-invest](http://kaba.org/invest-with-us/why-invest).

# UPCOMING EVENTS

MAR  
29

## KABA ANNUAL MEETING

**Date:** Friday, March 29, 2019 | **Time:** 11:00 a.m. - 1:30 p.m.; 11:00 registration & networking; 11:30 lunch; program begins at noon | **Location:** UW-Parkside Student Center Ballroom | **Cost:** \$60/person

Featuring Keynote Speakers Tim Sheehy & Jim Paetsch from the Milwaukee 7 - *The M7 Region: Competing in a Global Economy*. The annual meeting will also include board election results and an update on the organization and local economic development initiatives.

Learn more at  
[kaba.org/  
KABAAM2019](http://kaba.org/KABAAM2019)

APR  
19

## YP WEEK KENOSHA

**Date:** April 19 - 27, 2019 | **Location:** throughout the Kenosha Area

YPWeek is a week long platform for discovery, adventure and meaningful conversations about the issues that matter among young professionals in Kenosha. Check out all of the great programming meant to help YPs to discover what's unique and exciting about Kenosha.

Learn more at  
[ypweek.com/  
community/kenosha](http://ypweek.com/community/kenosha)

APR  
25

## YLINK FUTURE 5 YOUNG PROFESSIONAL AWARDS

**Date:** Thursday, April 25, 2019 | **Time:** 6:00-9:30 p.m. | **Location:** The Stella Hotel & Ballroom | **Cost:** Individual - \$60 | Two Tickets - \$100 | Table of 8 - \$500 (Early-bird rates valid until April 5 )

The culminating event of YP Week. Enjoy an evening of entertainment as we honor the accomplishments of five individuals who are making a positive impact in the Kenosha Area.

Learn more at  
[ypweek.com/  
community/kenosha](http://ypweek.com/community/kenosha)

MAY  
15

## STATE OF THE REGION ECONOMIC FORUM

**Date:** Wednesday, May 15, 2019 | **Location:** The Club at Strawberry Creek

KABA is proud to partner with Johnson Financial Group for a State of the Region Economic Forum with Johnson Financial Group's Chief Investment Officer, Brian Andrew. Mr. Andrew will provide a brief economic update, followed by a panel discussion featuring Brian and several local leaders. The panelists will address the challenges businesses are facing in our region today. Look for an invitation to this unique event soon!

More  
information  
coming soon!

## The 2018 KABA Annual Report is now available

KABA has contributed its own funds while successfully leveraging additional public and private monies to execute important and impactful initiatives that affect real change and growth in the community. Read all about it in its annual report.

One printed copy will be mailed to every KABA investor. If you would like additional copies, please contact KABA.

The report is also available in our online data center:  
[kaba.org/locate-expand/data-center](http://kaba.org/locate-expand/data-center).



## Save the date: Inspire 2019 is Thursday, October 17th!

Planning is underway for Inspire 2019, which will be full of meaningful content, actionable takeaways and opportunities for connections.

Inspire is a premier one-day leadership development experience located centrally in the Chicago-Milwaukee corridor, featuring high-caliber national and regional speakers and experts providing inspirational content to elevate your personal and professional journey.

**Learn more at [kaba.org/about/inspire](http://kaba.org/about/inspire).** Interested in partnering with KABA as a sponsor for the event? Contact Brooke Infusino at [binfusino@kaba.org](mailto:binfusino@kaba.org) or 262.925.3464.

**INSPIRE**  
2019

# ECONOMIC DEVELOPMENT

## 94 Logistics Park - with 3.5+ million square feet planned - underway along I-94 in Kenosha

In late 2018, Logistics Property Company (LPC) broke ground on a one million square foot logistics project - 94 Logistics Park - located in the City of Kenosha. The 67-acre parcel is situated directly on I-94 just north of Uline's Midwest Operations Center.



94 Logistics Park is expected to be complete by late summer 2019. Building one will be a 750,000 SF cross docked facility targeting regional distribution

players (consumer products, ecommerce, and food users). Building two will be a rear loaded 288,000 square foot building geared towards manufacturing and local distribution companies.

LPC purchased additional adjacent land in February for a second phase. The 106-acre parcel will support three buildings totaling 1.7 million square feet. The largest building will be able to accommodate users seeking one million square feet.



Between the two phases, LPC will have 225 acres under control in Kenosha consisting of over 3.5 million buildable square feet.



*"We're thrilled to get dirt moving at 94 Logistics Park. There's tremendous momentum in the region and we're excited about capturing some of it. Users will definitely like our product and the amenity-driven location. KABA and the Milwaukee 7 have been a pleasure to work with in this business-friendly state and the City of Kenosha."*

*- Aaron Martell, Executive VP, Midwest Region, Logistics*

## Planning for Village Green main street development in Pleasant Prairie underway

In January, the Village of Pleasant Prairie hosted an event to kick off a nine-month planning process shape the future of the Village Green Center. The event drew more than 150 people to the RecPlex's Lake View Studio. The Village Green Center - a central destination or main street/town center for the village - has been the works since 1994. The property is roughly bounded by 97th Street, 39th Avenue, Highway 165 and 47th Avenue. In 2018, the village purchased 72 acres of land at Springbrook Road, which added to roughly 30 acres already in place and reignited Village Green plans.

At the meeting, several subcommittees were formed. They will create, in detail, how the downtown will look from aesthetics, branding and themes, incorporating sustainable development of land and buildings, and promoting and marketing the central hub.



# ECONOMIC DEVELOPMENT

## Illinois-based Crown Brands leases 300,000 SF in Somers' FirstPark 94

Crown Brands LLC is moving a nationwide distribution operation from Georgia to Kenosha County. Crown Brands, headquartered in Lincolnshire, is a supplier for the restaurant and hotel industries. The new facility is expected to employ up to 40 people.

The distribution center was previously located in Georgia. "It's also more centrally located in the U.S., making it a better spot to receive flatware, glasses and dinnerware shipped in from China, and distribute them to customers across the country," said Greg Brennecke, executive vice president of operations and supply chain.



## RE Journals: *Building Boom in Southeast Wisconsin*

"Kenosha County, Wisconsin is one of the smallest industrial submarkets in the Chicago metro area. Its 249 properties, as of Q4 2018, are second to last in inventory count, as is its total square footage of 33,569,560 square feet. But that's about to change as no area had more square footage under construction at the close of 2018.

According to new research by Transwestern, there were just over 20 million square feet of industrial projects underway across the Chicago MSA. Nearly one quarter of that activity was in Kenosha County.

Southeast Wisconsin had 4,958,589 square feet of product under construction in Q4 2018, just ahead of the 4,664,712 square feet going up in the I-55/I-80 SW Corridors. That submarket, however, has been a behemoth for new industrial projects this cycle and currently has seven times the inventory of Kenosha County in terms of square footage.

To read the entire story visit: <https://kaba.org/news/list>.

## New hotel development / Kings & Convicts Brewing Co. coming to Pleasant Prairie

A new development including a hotel, brewery, restaurant and event space is planned for the vicinity of the I-94 - Hwy 50 interchange.

The brewery - Kings & Convicts - will include an automated brewhouse with large fermentation tanks situated directly behind the taproom bar; a 250-capacity event center on the second floor overlooking the Des Plaines River; a dining area, lounge area and patio with fire pits and outdoor seating; an Australian barbecue; a 50-person capacity room to be used for corporate and smaller events. The brewery will employ a total of 83-115 people. The hotel would have 124 rooms with an 8,214-square-foot private suite with three rooms on the fifth floor.



# "Can I work from home today?"

Does that question make your stomach twist into knots? If it does, you're not alone. Working remotely is within the realm of possibility for all companies, but many businesses are hesitant to adopt it for several different reasons. I'll be the first to admit that I don't have it all figured out, but I'll share some of the pros and cons we've wrestled with and how we choose to handle working remotely at CCB Technology.

## **PRO: Working remotely can reduce stress by limiting distractions that stop you from getting work done like...**

> **THE MUGGING** - A knock on your office door then, "Hey! Do you have a second?" Forty-five minutes later that person walks away leaving you with more tasks to do from that impromptu conversation - not to mention you have no idea what you were working on before they popped in. You just got mugged!

> **THE THROW-UP** - No knock on the door - "I need to talk to you now! Did you know blah, blah, blah happened? Did you know it is going to blah, blah, blah for me? I can't handle blah, blah, blah." The situation did not have anything to do with you, but the person wanted to throw up, and you were the lucky person it landed on.

We are all familiar with unexpected interruptions that can last from a few minutes to sometimes hours, but it can be especially challenging for managers. Working remotely beats locking yourself in a closet to try and get something done!

One other significant advantage is the ability to employ people from anywhere, which can be a benefit for attracting prospective employees in a competitive market.

## **CON: Working remotely can create slower decision making and relational isolation like...**

> **THE EMAIL OVERLOAD** - "Jim is working remotely today, but I need a decision on 'X.' I'll start a group email..." Email is great for creating threads of discussions that make it convenient for documenting conversations. However, after hundreds of emails in one thread, you can start to wonder how you will ever get a decision made. This process is further complicated by those who jump in and respond mid-thread... HELP!

> **THE MISSING COFFEE POT** - Walking through the breakroom always reminds me of the importance of personal interaction. "How are the kids?" "Did you see the game on Monday night?" "Hey, wanna buy a box of Girl Scout cookies?" (I'll take 12 boxes of thin mints please!) Missing those off-the-cuff conversations around the coffee pot or even missing out on face-to-face meetings has an impact on our ability to build cohesive teams. Strong connections are often made in those personal moments and have a big impact on business.

Working remotely may not be a good idea if you have someone that is easily distracted or needs direct supervision

to stay on task. Successfully working off-site can mean having to manage distractions like great weather, TV, or family.

Finding Middle Ground: Working remotely can be a huge benefit to work/life balance like...

> **THE CABLE GUY** - "Our technician will be there sometime between 8 and 5," seriously?! We've all been there! At our company we allow our staff to work from home in these types of situations. Someone must be there while the job gets done, so why not stay productive by working remotely? This is a win-win situation - we remain productive, and the employee gets the added perk of not using a PTO day, which can lead to positive morale.

> **THE STOMACH GURGLE** - Something you ate? Start of the flu? We all know what it's like to have an upset stomach and it just feels better to stay in your pajamas near your own "throne" or to be there for your kids when they are sick. The rule here is you need to be functional. We see this

as an opportunity to maintain productivity and show that we care.

> **THE POLAR VORTEX** - Do we open the office? Is it safe to travel? We've had our share of bad weather this year, and I hate making these calls when the decision isn't clear! We've already chosen once this winter to close the office and have everyone work remotely. It was a great decision - instead of losing money it was a very productive day, and everyone was safe!

Should you allow your employees to work remotely?

At CCB Technology, we experience greater benefit to everyone by working together in the office, from enhanced communication to building a winning culture. However, we also realize that working remotely allows employees to catch up and maintain balance in their lives, so we try to be fair.

Working remotely can benefit both your business and your employees, but for me, it all comes down to TRUST. CCB has the right business tools in place, including Microsoft Office 365 and our VOIP and VPN solutions, which allow employees to remote in securely and access everything they need, while also providing their managers with the accountability required from a business standpoint. This is important because it helps build and maintain trust which in turn keeps us productive and accountable - no matter where we're working.

So, what's my final decision on working remotely? I don't have one! What I do know is that flexibility, accountability, and trust are essential ingredients and that the "right" answer needs to benefit everyone involved. What works today, may change tomorrow. Ultimately, as new generations continue to enter the workforce, being adaptable is key.

Written by Patrick Booth, CEO, CCB Technology.

# KABA INVESTOR NEWS

## Kenall is a 2019 nominee for WMC MOTY Awards

Twenty-eight Wisconsin manufacturers were nominated for the 31st Annual Wisconsin Manufacturer of the Year (MOTY) Awards. The program recognizes the state's top manufacturers of all industries and sizes for their commitment to good business practices, innovative processes, and productivity enhancements to help drive Wisconsin's economy. A total of four Grand Award winners will be announced at a ceremony in February.

## Snap-on, SCJohnson make Forbes magazine list of the 500 'Best Employers for Diversity' in America

Snap-on and SC Johnson were among 12 Wisconsin companies that ranked on the 2019 Forbes magazine list of the 500 'Best Employers for Diversity' in America. Forbes says the list was compiled by surveying 50,000 Americans working for businesses with at least 1,000 employees.

## CCB Technology named to 2019 MSP 500 list

CRN®, a brand of The Channel Company, has named CCB Technology to its Managed Service Provider (MSP) 500 list in the Elite 150 category for the fourth year in a row. The list recognizes the top technology providers and consultants in North America whose forward-thinking approach to providing managed services is changing the

landscape of the IT channel.

## Postorino Decorating announces new ownership

Randy Copenharve is the new owner of Postorino Decorating Inc., a painting and acoustical ceiling contractor. Copenharve spent the last 13 years at Uline as director of facilities and construction. Copenharve is the first owner outside of the Postorino family since its founding in 1946. Former president & CEO Stan Postorino will remain in a consulting role during the transition while the daily operations remain unchanged for the company's 50 employees and numerous customers. Copenharve said his plan is to maintain a seamless transition while focusing on growth and maintaining tradition.

## LET'S TALK TALENT!

### RECORD NUMBER OF STUDENTS EARN DEGREES AT UW SYSTEM INSTITUTIONS

A record number of students graduated from the University of Wisconsin System in the 2017-18 academic year, according to figures recently released on the System's innovative Accountability Dashboard.

In the past decade, UW-Parkside conferred a total of more than 6,700 undergraduate and graduate degrees - the most in any 10-year period in university history.

*"UW-Parkside was founded 50 years ago by the community to serve the community. A half-century later, more than 25,000 people have earned a UW-Parkside degree. Our business, industry and community partners tell us they will need more innovators and more critical-thinkers to meet future talent demands. The 'Bold Goal' for UW-Parkside is to build upon the success of the past decade and increase the number of graduates by 50 percent in the next six years."*

*- Chancellor Debbie Ford, University of Wisconsin-Parkside*



The University of Wisconsin - Parkside recently unveiled *Parkside Promise Plus*. *Parkside Promise Plus* covers the cost of tuition and segregated fees beyond federal and state grants for first-time, full-time freshman Wisconsin residents who meet certain financial requirements. Students who qualify for "Parkside Promise Plus" have access to academic and financial advising, along with one-on-one coaching and support from successful UW-Parkside students.

*Parkside Promise Plus* is designed to help more students graduate with a UW-Parkside degree, choosing from a variety of quality academic programs such as business, computer science, teacher education, theatre, criminal justice, the health sciences, and more. *Parkside Promise Plus* is for high school seniors who graduate on time and meet both academic and family income requirements. Learn more at [uwp.edu/apply/promise.cfm](http://uwp.edu/apply/promise.cfm).

# LET'S TALK TALENT

## Accessing the Nontraditional Workforce

Developing an inclusive workforce is an effort KABA and its partners support. KABA encourages employers and other organizations to utilize resources that support underrepresented populations of the workforce. KABA can assist in making connections to the organizations equipping individuals with career-readiness skills in order to secure gainful employment.



*"We are not our past. There is something around these individuals who have a different motivation. It helps us as a business to get employees who are eager and motivated."*

*- Megan King, LM/Packaging Solutions*

## SUCCESS STORY: SOUTHEASTERN WISCONSIN RE-ENTRY EMPLOYMENT EXPO

In 2018, KABA joined our community partners, including the U.S. Attorney's Office Eastern District of Wisconsin, Kenosha County District Attorney, UW-Extension, the Kenosha Unity Coalition, Kenosha County, and the Kenosha/Racine Vocational Ministry, among many others, to assist in coordinating a resource event where attendees can learn about hiring formerly incarcerated, work-ready returning community members.

More than 22 re-entry service agencies hosted informational booths at the event to provide details on the career readiness services they offer to the formerly incarcerated individuals and other candidates with barriers to entry.

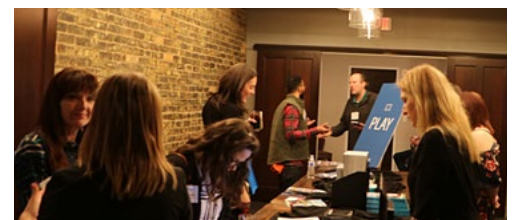
Connecting employers to these resources is a positive step toward reducing recidivism and increasing the chances that those with barriers to entry given a chance to find employment that pays steady wages and provides them with a sense of community and self-worth.

More information about the event as well as other resources to help employers with their talent pipeline needs, including re-entry mythbusters and resource directory and video testimonials from local employers, can be found on the KABA website: [kaba.org/about/initiatives/nontraditional-workforce](http://kaba.org/about/initiatives/nontraditional-workforce).



## Life Balanced Launch Event: Celebrating Kenosha County

In March, KABA hosted a launch party for the Life Balanced Kenosha County website resource. 150+ people attended the open house at Circa on Seventh. Thank you to all the companies and partners that came out to celebrate, donated giveaways and were on hand to be a resource about all that's great about living, working, playing and learning in Kenosha County. Check out pictures from the event at the facebook page: @lifebalancedkenoshacounty - and then check out the site! For information about Life Balanced Kenosha County, contact Becky Noble at [bnoble@kaba.org](mailto:bnoble@kaba.org) or 262.925.3465.



# ON LEADERSHIP

## Time for some extreme self care | by Aleta Norris

Work life is stressful, to-do lists are overwhelming, family commitments are demanding, and burnout is real.

I've worked with 1000's of leaders over the years, and while stress has been an ever-present challenge in the lives of most leaders, something feels different today. It's as if the whirlwind has intensified. Daily, I hear stories of fatigue and overwhelmedness.

I have spent more and more time talking with leaders about extreme self-care. It is important that each of you show up at work as your very best self. It is a responsibility, one that is too often left to chance. I encourage you to incorporate extreme self-care into your life.

Self-care is not about massages, manicures and yoga. While these can be part of your self-care routine, self-care is about prioritizing yourself in the midst of too many demands. It is about getting a handle of your exhaustion. Below are some ideas to get you started:

- > **Commit to seven or eight hours of sleep each night.** What is keeping you from going to bed earlier than you do? Is it unavoidable commitments or is it discretionary channel surfing. Early to bed, early to rise.
- > **Drink water.** To get off to a great start, when you go to bed, put a glass of water on your night stand. When you wake up, start your day off with eight ounces of water.
- > **Exercise.** People who are most consistent with their workouts are those who work out in the morning. Your workout does not have to be an hour. It can be 15 - 30 minutes. And, the number of apps available to support an efficient at-home workout increases by the day.
- > **Join the 5:00 am club.** Do you see how many things are tied to getting to bed early? Here is another one. Wake up early enough to have your own time. During this time, you can read a chapter of a book, capture a few thoughts in a journal, spend some time meditating or gather your thoughts for the day.
- > **Establish boundaries.** I've seen it too many times. People prioritize work over family and well-being. The hours are extreme. We say yes to deadlines and no to ourselves. While I'm not advising that you become irresponsible in meeting the needs of your employer, I am advising that you are conscious about the manner in which your work schedule swallows you up.

This list is a fraction of what you can consider. One final tip: As you think about what you can incorporate into your day, you may need to create a list of 'stop-doing' activities to make room for the good stuff.

Aleta Norris provides an ongoing column about leadership. She is a leadership expert and Principal at Living as a Leader LLC.



## Work hard. Treat people the right way. Be accountable. Lead by example. | by Jake McGhee

Throughout my career, when someone has asked me for advice, after laughing a bit about the fact that they're asking ME, I've always responded the same: "Work hard, treat people the right way, be accountable and lead by example. Surround yourself with great people. Always say thanks."

My reasoning behind it was simple. If you do those four things, you'll always get the benefit of the doubt. If you work hard, people will respect you. If you treat people the right way, people will like you. If you are accountable, people can count on you to do what you say you're going to do. And if you lead by example, you earn trust and people will follow your lead. If people respect you and like you, and can rely on you and trust you, it makes a leader that people want to follow.

While I still believe in those four things, I've learned one more thing that I believe is just as important, and probably most important.

The thing that has helped me the most as I've learned how to become a leader, is becoming aware of my many weaknesses, and surrounding myself with great people. Not only do I surround myself with great people in a moral sense, but I surround myself with people who are especially great at those things that are my personal weaknesses.

Early in my career, I used to find myself struggling to do it all. And while I still tried to work hard, treat people the right way, be accountable and set an example, it wasn't easy to be a leader.

My desk would show you that I'm unorganized. I would never be called "detail oriented." I usually run a few minutes late and I'm far too comfortable doing things at the last minute. However, I'm surrounded by great people who are polar opposites of me. I know my weaknesses and I can guarantee you that they are VERY well aware of my weaknesses. I'd be lost without my team and I make sure they know it. With the team I'm surrounded by, I'm able to focus on my strengths and move our organization forward.

My path to leadership is ongoing and imperfect, but I stay open-minded and often fall back on those big four values and the people around me.

Jake McGhee is the Chief Executive Officer of the Boys & Girls Club of Kenosha.



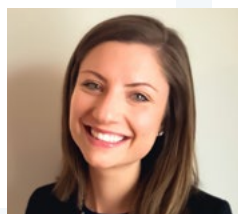
# YLINK: YOUNG LEADERS IN KENOSHA

YLink created the Future 5 awards to showcase the amazing talent in our community: Join us to celebrate them April 25th!

YLink will present five up-and-coming young professionals with Future 5 Awards at an exciting and inspiring event at The Stella on April 25th. These five individuals are positively influencing quality of life in the Kenosha area through their community involvement, professional achievements, leadership and inspiring vision for the future of Kenosha.

To learn more or register for Future 5, visit [ypweek.com/community/kenosha](http://ypweek.com/community/kenosha). Video interviews with previous award winners can be found at KABA's YouTube channel: [KABAConnectHere](#).

## Congratulations to the 2019 Future 5 winners:



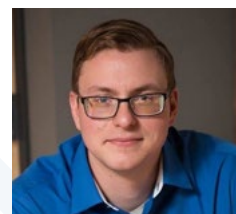
**Katie Chada**, Aurora Health Care



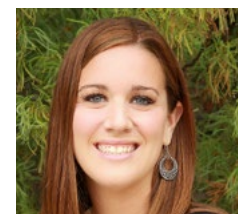
**Tyler Cochran**, Kenosha Police Department



**Andrew Gavin**, UW-Parkside Athletics



**Alex Kudrna**, Backyard Dream Studios / The O



**Jackie Schmit**, Boys & Girls Club of Kenosha



## Don't miss YPWeek Kenosha 2019: April 19-27

YPWeek brings together key leaders in the community at purposefully chosen locations that integrate the unique cultural assets in Kenosha County with meaningful social interaction.

### **Confident, Convincing and Constructive Communication: How to be influential in the work place**

Wednesday, April 24th | 11:30 a.m. - 1:00 p.m. | @ KABA | Cost: \$12

Join FOCUS Training for an interactive workshop exploring best practices to 'manage up' relationships, increase your confidence and develop your leadership action plan.

### **Kenosha Creative Mornings** | Thursday, April 25th | 7:30 - 9:00 a.m. | @ Kenosha Creative Space | Cost: Free

A panel discussion on PERSPECTIVE featuring local photographers. Learn about their personal journey into photography, how they've trained their eye to capture the distinct, and how they have monetized their craft in the process.

### **Streetcar Takeover: State of Downtown Kenosha** | Friday, April 26th | 11:30 a.m. - 1:00 p.m. | @ Streetcar Stop at the McCarthy Transit Center | Cost: Free

Sick of the view from the breakroom on your lunch break? Get out of the office and join Kenosha YPs for a ride on the streetcar and a casual discussion on what's up in downtown Kenosha.

YP Week is a great time to come find out what YLink is all about. Encourage your young professionals to attend an event and get engaged! Learn more at [ypweek.com/community/kenosha](http://ypweek.com/community/kenosha). More events to come!

# DOWNTOWN KENOSHA, INC. (DKI)

## Attend the 2019 State of the Downtown!

Wednesday, May 15th | 4:30 - 8:00 p.m. | Stella Hotel & Ballroom | Cost: \$25

Downtown Kenosha, Inc. invites you to join them for a celebration of the community's accomplishments and vision for the future. There will be networking, passed hors d'oeuvres and a cash bar. Special guests will be local municipal leaders and key note speaker, Lyneir Richardson.

Questions? Contact DKI at [director@downtownkenosha.org](mailto:director@downtownkenosha.org).



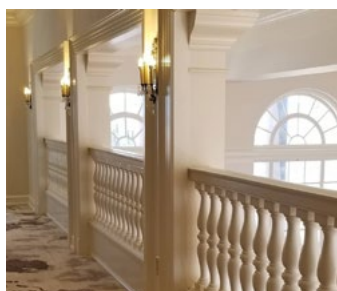
## The City of Kenosha unveils its vision for downtown

The Kenosha Mayor John Antaramian recently disclosed initial plans he has for Downtown Kenosha: the Downtown Vision Project. Two buildings will be built - one of them being a new city hall which will make a desirable lakefront parcel available for a different development. Demolition is expected to start this year, with construction on a new building to begin in 2020. Read more about the project at [kaba.org/news/list](http://kaba.org/news/list).

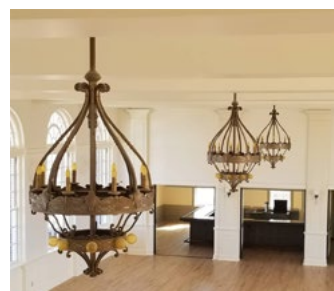
One more imminent development is a five-story parking structure with room for retail. The parking structure (pictured below right) could be under construction as soon as this spring. The roughly \$8 million, 331-spot ramp will be located just east of the Kenosha Post Office on Eighth Avenue between 56th and 57th streets. It is expected to play an integral part in accommodating future growth and the advancement of the Downtown Vision Project.



## The Stella Hotel & Ballroom and 1844 Table & Mash restaurant to open April 1!



Downtown Kenosha is excited about the grand opening of a century-old building turned into a beautiful, unique boutique hotel: The Stella. With amenities like *The Crow's Nest* roof top bar, fine dining restaurant, meeting rooms of various sizes, a 280-person ballroom, 80 guest rooms, a coffee shop and more - the Stella will be a welcome addition to the Downtown Area. Historical architectural details of the original structure were retained. They are on track to open their doors on April 1 and host their first major event on April 7th.





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