First Industrial breaks ground on new 309-acre development in the Village of Somers

First Industrial Realty Trust is in the midst of construction on a new master-planned business park in the Village of Somers: FirstPark 94. The 310-acre property is located at Highways S and H, east of the Interstate 94 interchange. It is the site of the former Charles Tunkieicz Farm property.

Its first development will be 600,000-square-foot industrial facility which is expected to be complete in spring 2016. It is a 36-foot clear building with substantial loading and parking that would serve a range of potential tenants for a manufacturing or distribution use, including consumer products companies, traditional retailers, and e-commerce businesses. Riley Construction is the general contractor for the building, Partners in Design and Pinnacle Engineering also are assisting with the project. Pitts Brothers & Associates represented the seller and NAI Hiffman represented the buyer in the property transaction.

“Kenosha County is a dynamic market with good fundamentals and a business friendly environment which offers great access to the substantial customer bases in Chicago, Milwaukee and the greater Midwest.”

— Adam Moore, Regional Director, First Industrial

FirstPark 94 can accommodate approximately 4.6 million square feet of development including build-to-suits ranging from 150,000 square feet to 1.5 million square feet. The site is accessible to I-94 from three 4-way interchanges and offers frontage along the Canadian Pacific Railway with potential rail access.

The Village of Somers is building utilities for the project, including sewer and water lines, with newly established TIF funding. TIF allows the village to pay off its costs for the infrastructure work by using new property taxes generated by the business park.

Unexpected Kenosha is published quarterly by the Kenosha Area Business Alliance, Inc. (KABA). Archives can be found on our web site: www.kaba.org/kaba/news

Connect with us online!

@kabaconnectthere
Kenosha County’s industrial development momentum continues. Recently two new business park developments got underway. Both incorporate new actors into Kenosha County’s industrial development mix. The Village of Somers and the Town of Salem are each involved with efforts to establish industrial parks, the first for each community.

In Somers, First Industrial has acquired a 309-acre site at the intersection of STH 142 and CTH H and commenced site work and construction of a 600,000 SF speculative industrial building. The Village of Somers is supporting the development with Tax Increment Financing (TIF) and the extension of utilities.

In Salem, the Town is partnering with KABA to develop an 82-acre business park on CTH C just west of STH 83. Site and infrastructure work will commence in October. The Town has established a TIF district and is installing and financing the park’s infrastructure.

These two developments should complement each other nicely as the park in Somers is well suited to accommodate big industrial users desiring large, scalable facilities and proximity to I-94. The Salem business park has a site plan that seeks to accommodate small to mid-size industrial firms in the 25,000 - 100,000 SF range. Both developments add to Kenosha County’s mix of shovel ready development sites.

Switching gears for a moment, I wanted to also share a quick update regarding efforts to enhance collaboration amongst business, education, government and non-profits to drive improvements to the criminal justice system costs. It also hurts our community’s economic outcomes. Said another way, kids today that do not get a quality education are more than likely to have little skills necessary to have a productive and meaningful career.

The STRIVE Framework seeks to align the community around a set of common goals and relies heavily on data-driven decision making and continuous improvement in an effort to keep moving toward desired outcomes. Said another way, kids today that do not get a quality education face very grim employment prospects down the road. This has a cost to our community, most notably in future social service and criminal justice system costs. It also hurts our community’s economic potential when we aren’t fully utilizing our human resources. We will continue to explore and examine the STRIVE framework over the next several months and expect to have a recommended action plan for Kenosha to pursue by the end of the year.

Sincerely,

Todd Battle
President, Kenosha Area Business Alliance

FROM THE PRESIDENT

Thank you for investing in KABA!

AQUATERRA FARMS
aquaterrafarms.com
Aquafarms facility producing environmentally sustainable, seafood and produce for the Midwest market.

CHIAPPETTA SHOES
chiappettashoes.com
Historic shoe store providing solutions to foot pain, the latest fashion, or a happier, healthier life.

FIRST INDUSTRIAL REALTY TRUST
firstindustrial.com
A leading owner, operator and developer of industrial real estate across all major markets.

JRR & ASSOCIATES
jrrulfh.com
Manufacturing consulting to business owners, corporate leaders & private equity.

MEIJER
d.jmeijer.com
Operators of grocery/general merchandise supercenters with over 200 stores throughout the Midwest.

MERCHANTS MOVING & STORAGE
merchants-moving.com
Independent moving and storage company serving SE WI, Chicago, all 48 states & Canada.

Thank you for investing in KABA!

PNC FINANCIAL SERVICES GROUP
pnc.com
Diversified financial services organization providing retail and business banking and specialized services for business & government.

SMART CHOICE MRI
smartchoicemri.com
Offers magnetic resonance imaging (MRI) to every patient for the same low, all-inclusive price.

SOUTHSHORE TITLE AND CLOSING SERVICES
southshoretitling.com
Kenosha-based company offering title insurance and closing services.

SUMMER SOCIAL: KABA Networking Night - December 2nd. For more information call Kurt Penn at 262-987-3140. Presented by Johnson Bank, Johnson Insurance. Our media sponsor is BizTimes Media. Additionally sponsored by UW-Parkside; CliftonLarsonAllen and We Energies are supporting sponsors as well as Black Diamond, Catalyst Exhibits and CenterPoint Properties.

KABA Member News & Notes

ClearCom
ClearCom Inc., a security and communications integrator headquartered in Racine, has recently built a new office, located at 1443 South 27th Street in Caledonia, where they are prepared to give a full comprehensive presentation of all products and services.

CoRdeck
CoRdeck has purchased the HH Robertson brand of in-floor wire management solutions for commercial construction.

Northlake Engineering
Standex International Corp., based in New Hampshire, has acquired Northlake Engineering, Inc., a designer, manufacturer and distributor of electromagnetic products and solutions serving the North American power distribution and medical equipment markets.

Upcoming events

2015 Kenosha County Business Excellence Awards

Date: Thursday, November 5, 2015 | Time: 4:30 - 8:00 p.m. (cocktail reception: 4:30; dinner: 6:00) | Awards program: 7:00 | Location: UW-Parkside Student Center Ballroom | Cost: $100/person

KABA and the Kenosha Area Chamber of Commerce annually host a recognition dinner honoring the 2015 Kenosha County Business Excellence Award Winners.

2015 Winners are: Business of the Year - ASYST Technologies; Small Business of the Year - Specialized Accounting Services; Entrepreneur of the Year - Kurt Penn; Good Foods Group; Fast Five - Hanna Cylinders; Kenall Manufacturing; Kenosha Kingfish; McKernan Wireless/MobileOne; and Quest Products.

Presented by Johnson Bank, Johnson Insurance. Our media sponsor is BizTimes Media. Additionally sponsored by UW-Parkside; CliftonLarsonAllen and We Energies are supporting sponsors as well as Black Diamond, Catalyst Exhibits and CenterPoint Properties.

KABA Holiday Social:

Wednesday, December 2nd. KABA members are invited to an evening full of networking, food, drink & holiday spirit!

Thank you for investing in KABA!

SAVE THE DATE for the KABA Holiday Social: Wednesday, December 2nd.

Thank you for investing in KABA!
Kenosha County sees some of the largest
equalized value increases in the state
A community’s equalized value measure the estimated
value of all taxable real and personal property. As this
number grows, a case can be made that the overall
economic value of the community grows as well.
In 2015, Kenosha County saw a significant jump in its
equalized value, one of the highest in the state.
New industrial and commercial developments led to this overall
increase, which was significantly higher that the state
average of two percent.
Source: Wisconsin Department of Revenue.

Kenosha Regional Airport is ready for take-off
The Kenosha Regional Airport is attracting the attention
of regional aircraft service providers and that attention is
translating into direct investment.
One new hangar recently opened and two more will be built
soon on the east end of the airport.
Stein Aircraft Services (SAS) recently celebrated their new
44,000-square-foot hangar off of Hwy H at an open house
event on October 14th. On either side of SAS, two additional
hangars will soon be under construction. Global Jet
Properties Inc. is constructing a 53,000-square-foot facility
hangars will soon be under construction. Global Jet
Properties Inc. is constructing a 53,000-square-foot facility
on the north side of the SAS hangars. The Global Jet Properties Hangar will feature offices and
screening facilities for the United States Department of Homeland Security U.S. Customs and Border Protection, a sought after amenity for international travelers that is
currently available at the airport.
The airport’s Interim Director Corey Reed is excited about the new
investment and predicts even more growth in the future.
He cites a recent survey conducted by the Federal Aviation
Association that does not show the growth slowing anytime
soon. He collecting feedback from current hangar and aircraft owners and users, gauging their interest
in extended runways and trying to determine how it would impact their operations. The more support that is
gathered from them for the extension, the more likely it will become a reality sooner.
The strongest reason to extend the runway is to increase safety
area, especially in icy conditions. With the current runway’s
length, many pilots cannot land their aircraft at the airport. A braking action has been compromised too much by ice, as
there’s not enough room to brake to a stop if needed. The extension would also allow planes to leave the airport fully
fueled and loaded on a hot summer day, which would mean
more revenue for the airport’s Fixed Base Operators who sell the
fuel, which translates to an increase in revenue for the airport. Additionally, being able to leave fully fueled and loaded means
aircraft owners will usually be able to reach their destinations
non-stop. Lengthening the runway does not mean there will be
larger aircraft utilizing the airport, however, because the
thickness of the runway cannot accommodate heavier aircraft.
Due to these reasons, Reed feels the longer runways would
attract more hangar and aircraft owners and users.
"Waukegan’s main runway is currently longer than ours, so
many Chicago area aircraft owners choose to use that airport.
Extending the runway would give us an advantage over
nearby competition, adding to the fact that our land rent and
fuel is cheaper."
"We have a great location in the fact that we are right off
the interstate. We are in the middle of so much industry.
Kenosha Regional Airport has a lot of great things going for it."
– Corey Reed, Interim Director, Kenosha Regional Airport

Spurred by these predictions and the recent outside
investments, Reed has been leading a renewed effort to
persuade the FAA to extend runway 7L-25R, 1,101 feet,
adding 300 feet to the east end, and 800 feet on the west
end of the runway. He is collecting feedback from current
hangar and aircraft owners and users, gauging their interest
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Kenosha County’s equalized value in 2015

<table>
<thead>
<tr>
<th>County</th>
<th>EV</th>
<th>$ Increase</th>
<th>% Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Milwaukee</td>
<td>$58.6B</td>
<td>$397 million</td>
<td>1%</td>
</tr>
<tr>
<td>Dane</td>
<td>$53.9B</td>
<td>$2.8B</td>
<td>4%</td>
</tr>
<tr>
<td>Waukesha</td>
<td>$50.2B</td>
<td>$1.2B</td>
<td>2%</td>
</tr>
<tr>
<td>Brown</td>
<td>$19.3B</td>
<td>$580 million</td>
<td>3%</td>
</tr>
<tr>
<td>Racine</td>
<td>$13.9B</td>
<td>$722 million</td>
<td>2%</td>
</tr>
<tr>
<td>Washington</td>
<td>$13.3B</td>
<td>$387 million</td>
<td>3%</td>
</tr>
<tr>
<td>Kenosha</td>
<td>$13.28B</td>
<td>$460 million</td>
<td>5%</td>
</tr>
<tr>
<td>St. Croix</td>
<td>$8.0B</td>
<td>$470 million</td>
<td>6%</td>
</tr>
<tr>
<td>Eau Claire</td>
<td>$7.5B</td>
<td>$326 million</td>
<td>5%</td>
</tr>
<tr>
<td>Pierce</td>
<td>$3.0B</td>
<td>$189 million</td>
<td>7%</td>
</tr>
<tr>
<td>State of WI</td>
<td>$490.67</td>
<td>$11.67</td>
<td>2%</td>
</tr>
</tbody>
</table>

ECONOMIC DEVELOPMENT

ECONOMIC DEVELOPMENT

Good Foods Group expands footprint
Lt. Governor Rebecca Kleefisch was in Pleasant Prairie in July to help Good Foods Group celebrate their recent 50,000 SF expansion.
The clean label food manufacturer doubled their production space and invested in numerous pieces of equipment and High Pressure
Processing (HPP) machines to support their growing product line and customer demand.

Good Foods relocated to Kenosha County in 2013 and have grown rapidly, increasing revenue, employee base and product line. One of their
most exciting new offerings is their cold pressed juices, of which they are
becoming an industry leader. Already the largest guacamole producer in the U.S., Good Foods is gaining market share in several other all-natural categories
including chicken salad, hummus and dips.

“Good Foods is a fast growing company with a large presence in the category. We are thrilled that they chose to expand in
Kenosha County and continue to grow here in southeastern Wisconsin.”
– Kurt Penn, CEO, Good Foods Group

KABA welcomes its new Director of Finance and Administration
Brock Portilla joined the KABA team on August 3 as its new Director of Finance and Administration. Brock comes to KABA from Assurant Health in MIlwaukee where he was Senior
Auditor. His previous work experience includes accounting positions at CliftonLarsonAllen and Baker Tilly Virchow Krause.

“KABA is an exciting place to work and infrastructure. There is an ability to accommodate more immediate developments as well.

Brock will be responsible for effectively managing all financial matters for KABA, a 501(c)(4) non-profit economic development financing corporation. He will be performing a wide range of duties including financial accounting and reporting, revolving loan fund management and administration, budget preparation, project management accounting and office administration.

“I am very excited to join a great organization like KABA,” said Brock about his new position. “I look forward to working hard to help Kenosha continue
to be a great place to work, live, and play.”

Brock holds a bachelor’s degree in accounting from the University of Wisconsin - Oshkosh and a master’s degree in professional accounting from the University of Wisconsin - Milwaukee.

Brock grew up in Kenosha and attended local schools, including St. Joseph High School. He enjoys traveling and spending time with his wife, Nadia, and hunting and fishing with his dog, Waddle.

Salem Business Park breaks ground
The Town of Salem and KABA continue to make progress on the Salem Business Park development. In September, the Town received bids and awarded contracts for site work and infrastructure.

Reesman’s, the winning bidder, is expected to initiate this work in October. Site and utility work will continue into the Spring & Summer of 2016 - at which time all lots will be accessible and available. Given the park’s proposed lay-out and existing infrastructure, there is an ability to accommodate more immediate developments as well.

KABA Portfolio Update
In August 2015 KABA’s Finance Committee approved financing in the amount of $735,000 for Gem Manufacturing Inc. KABA’s funds will be used to purchase a vacant building in the Kenosha Industrial Park. Purchase of the building will help Gem to consolidate operations under one roof. KABA will use the funds from its EDA revolving loan fund that was established to promote economic development.
“To remain competitive, Kenosha County must have the ability to accurately answer a question we are asked more and more often from employers: Do you have the available talent to meet my company’s needs?”

Kenosha County, Wisconsin

Unemployment rate

4.2% (Sept 2015)

Since 2013, more than 4,200 jobs, almost $810 million in capital investment, and more than 6.8 million square feet of development have been announced in Kenosha County. Companies like Kenall, Amazon, Meijer and InSinkErator have established operations here. And resident companies like Uline, Good Foods Group, Allied Plastics and ASYST Technologies are expanding - expanding their facilities and adding jobs.

This surge in development activity is leading to exciting growth throughout Kenosha County. These companies have chosen to relocate here - often after an extensive multi-state search - throughout Kenosha County. These companies have chosen to relocate here - often after an extensive multi-state search - because of our strategic and beautiful location, highly productive workforce, abundant educational opportunities, positive business climate, available land sites and many other reasons.

To remain competitive, however, Kenosha County must have the ability to accurately answer a question we are asked more and more often from employers: Do you have the available talent to meet my company’s needs? The answer - for now - is yes. But attracting and retaining talent who have the skills our employers demand is a challenge Kenosha County must have the ability to address.

KABA is investing in a five-month community engagement project to address this challenge and gain a deeper understanding of our labor market. Currently, we rely on data that lumps our activity in with the larger metros surrounding us - which may or may not reflect the present employment conditions in Kenosha County. More in-depth information about key occupations, commuter patterns, projections, strengths and weaknesses in the labor market and other key indicators will help us collectively develop strategies to address the recruitment challenges of area employers and design training and educational opportunities consistent with the occupational demands within the community.

Together with our partners – the Kenosha County Job Center, Gateway Technical College, UW-Parkside and Carthage College – KABA has commissioned the W.E. Upjohn Institute of Employment Research to conduct a Labor Market Analysis of the Kenosha region. The Wisconsin Economic Development Corporation (WEDC) provided a community capacity grant to support the project. The Upjohn Institute is a nationally-recognized, non-profit employment research firm based in a recognized, non-profit employment research firm based in Kalamazoo, Mich. The Institute devotes its resources exclusively to addressing economic and employment-related issues at the international, national, state, and local levels.

In October and November, expert labor economists from the Upjohn Institute will be conducting workshops with the region’s employers to gather input on challenges and opportunities to expand employment in the Kenosha region and help employers know what factors drive employment stability.

At the workshops, employer representatives with strong knowledge of their company’s labor force needs now and in the future will be asked to share their hiring experiences and thoughts about the employment conditions in Kenosha County. These workshops will also be an excellent learning opportunity for attendees to share best practices and hear from Vice President and Senior Labor Economist Kevin M. Hollenbeck and other expert researchers from the Upjohn Institute.

We strongly encourage all employers to participate! We specifically invite HR, hiring and facility operations representatives to attend the workshops. The more input we receive from our local employers, the better informed the Upjohn Institute’s analysis will be and the more impact we can have on local hiring challenges.

Surveying Employees

Based on the employers’ focus group sessions described above, the Upjohn Institute will develop an employee survey that will address issues of job satisfaction, commuting patterns, and the other areas of concern raised in the focus group sessions.

For example, a previous study by Upjohn found that workers in Elkhart, Indiana would switch employers for as little as five cents per hour. A meta-analysis of previous literature can help inform the current situation in Kenosha.

The Upjohn Institute will utilize the workshops with area employers to gain insight into why workers change jobs. While we will survey workers to answer this question, it is important to get both sides of the story.

To identify, understand, and engage with employers and their employees in order to understand what drives talent to the region.

To attract and retain companies to and in the area by formulating a regional strategy for expanding the pipeline of talent coming into the region.

To share strategies with communities and partners throughout Wisconsin in order to increase competitiveness throughout the state.

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Ten KUSD schools were recognized as \textit{Schools of Merit}. In addition, Bradford, Bullen, KUSD schools attended the conference, and four Interventions and Support (PBIS) conference in Rtl Center at the annual statewide Positive Behavioral

Eleven KUSD schools were honored by the Wisconsin Rtl Center

Eleven KUSD schools were honored by the Wisconsin Rtl Center at the annual statewide Positive Behavioral Interventions and Support (PBIS) conference in August. More than 130 PBIS team members from KUSD schools attended the conference, and four sessions were led by KUSD representatives. KUSD Schools of Distinction include Greenewoc, Indian Trail, Stocker, and Whitier. In addition, Bradford, Bullen, EBSOLA-C, McKinley, Curtis Strange, Temper, Washington were recognized as Schools of Merit.

Cultivating Joy and a fulfilling company culture were themes at 2015 event

The third annual Inspire Kenosha leadership summit was a great success and KABA looks forward to bringing another slate of inspiring speakers and leadership programming to Kenosha in 2016. Almost 100 people attended the one-day event held at Uline on August 5. The summit consisted of several live speakers and plenty of audience interaction, facilitated by leadership expert Aleta Norris. Keynote speaker Richard Sheridan, President of Menlo Innovations and author of Joy Inc., spoke about cultivating joy in your workplace and trying new and innovative ways to work. Other speakers included regional business and community leaders such as Bryan Albrecht, Frank Unick, Tim Ferry and Jean Moran.

Leadership and Positive Feedback

69% of American workers would work harder if they were better recognized and appreciated. (Globoforce Workforce Mood Tracker, 2011)

By understanding what current research is telling us about employees and about leaders….well this is one way to hone in on key strategies for maximizing employee performance and engagement. Many (though not all) employees experience some degree of disappointment day in and day out at work. Very often, it is because of a lack of feeling valued or of feeling assured that they’re on the right track at work.

It remains that positive feedback is one of the most under utilized responsibilities of a leader! And think about this….it doesn’t cost a penny.

Why then are leaders not providing more recognition, appreciation, positive feedback and gratitude? There are a number of common reasons (all of which you can note do not have anything to do with ‘malicious’ intent):

\begin{itemize}
  \item They do not think about it.
  \item They do not have a disciplined plan of accountability for themselves to give it.
  \item Some think a paycheck is feedback enough.
  \item Some don’t do it because \textit{they} do not receive these things from their leader.
  \item Some just don’t believe in it. They liken it to ‘coddling’ people.
\end{itemize}

Consistently within organizations, there is a disconnect between the needs of employees and the needs of leaders. The number one need for leaders is to get results, and the number one need for employees is to feel fulfilled while working to achieve results. We often refer to the flashing sign that inadvertently exists on the forehead of every employee - MMFI. This stands for \textit{Make Me Feel Important}.

Positive feedback has a powerful impact. The human need to feel important is fairly universal.

A high-performing employee we know recently shared with his boss, “Since you’ve been more intentional about your leadership, you have been giving me more positive feedback. I appreciate it, and it makes me want to work even harder.”

Try it this week! Challenge yourself to a minimum of five doses of recognition, appreciation, feedback and gratitude!

Aleta Norris is a leadership expert and Principal at Living as a Leader LLC. She will provide an ongoing column on developing better leadership skills in the Unexpected Kenosha newsletter.
YLink honors outstanding young professionals at its second annual Future 5 awards event

Kenosha’s newest destination for liquid refreshment.

WHAT’S UP IN DOWNTOWN KENOSHA

Thanks to all who attended the State of the Downtown!

On October 21, more than 170 people came to hear about the latest updates on Downtown revitalization efforts. The annual event is a celebration to speak to the year that has been. It was an opportunity to reflect on our past accomplishments of Downtown, take stock in our present, and project the possibilities of the future. The keynote guest speaker, Ted Spitzer of Market Ventures, Inc., presented what could be our next big downtown project, an indoor public market. It was well received and we are very excited to start moving the next steps of this concept forward. The next year will be filled with challenges and many more successes. We look forward to sharing them at the event next year!

From Christopher’s Desk...

October means a changing of the seasons. Our warm weather shifts to cool chilli winds, our large summer crowds thin, and we find ourselves a brief moment to reflect on the past months. However, our break will be short, as the next big push for the upcoming Holidays is already upon us. As we look into November, DKI will be hosting a workshop for Wisconsin State Main Street Directors November 11-13. Our topic will be social media strategies for the 30-40 guests from around the state. We look forward to showcasing our community to our peers and offer them a taste of what Kenosha has to offer.

This opportunity comes as part of our participation with the Wisconsin Main Street program. As an accredited Main Street program DKI is offered technical training and assistance, as well as access to workshops like this in other communities several times a year. As in every case, the host community can allow guests from within the community. For more information or to participate, please contact me at info@downtownkenosha.org. Seats are limited.

In infrastructure news, the first draft of the City of Kenosha’s 2016 budget has been presented. Included are infrastructure improvements for 6th Avenue in Downtown. We are pleased the improvements are in the workplan budget for 2016 and will welcome the much needed street, curb, and sidewalk repairs. DKI will keep tabs on construction schedules and work with various stakeholders to communicate access or service interruptions.

If you wish to be a part of the action, don’t hesitate. Email Info@downtownkenosha.org.

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The Buzz, Sazzy B’s spin-off café, is slated to be open by end of October. Coffee, paninis, wine and craft beers will be their specialty. See more at www.buzzcafekenosha.com.

What makes Kenosha County a great place to work with others?

I’m proud of how everyone comes together here. In what way?

I think Kenosha County is really underrated. What about Kenosha are you really proud of?

We have a great downtown area. Go out to eat, good restaurants in the area for affordable prices. Especially young people. We have some really good restaurants in the area for affordable prices.

We have a lot of opportunities. We have some really good restaurants in the area for affordable prices.
Board of Directors

Chair
Frank Unick
Chief Financial Officer,
Uline, Inc.

Vice Chair
Susan Ventura
Exec. Vice President,
United Hospital System

Secretary
Susan Crane
Manager Special
Projects, Power
Generation,
We Energies, Inc.

Treasurer
Peter Sinsky
Chief Financial Officer,
Riley Construction
Company, Inc.

William Abt
Senior Vice President of
Business & Administration,
Carthage College

Bryan Albrecht
President,
Gateway Technical College

Anne Arbas
Vice President –
Controller and Global Tax,
Jockey International, Inc.

Randy Ekern
Vice President Global
Operations & Supply
Chain,
InSinkErator

Dr. Deborah Ford
Chancellor,
University of
Wisconsin-Parkside

Timothy Geraghty
Attorney,
Godin Geraghty
Puntillio Camilli, SC

Randy Hernandez
Executive Vice President,
Operations,
Kenall Manufacturing

Mitchell Januszewski
Principal,
Regulatory Compliance
Associates, Inc.

Chet Keizer
President
IRIS USA, Inc.

Jerry King
Chief Financial Officer,
Kenosha Beef
International, Ltd.

Doug Koch
President, Racine, Kenosha
& Northern Illinois
Markets,
Aurora Health Care

Karla Krehbiel
Senior Vice President,
Johnson Bank

Brady Miller
Vice President,
Market Development
SuperValu, Inc.

Virginia Moran
Chief Executive Officer,
LMI Packaging Solutions, Inc.

Chad Navis
Director of Industrial
Development,
Zilber Property Group

Tracy Nielsen
Chief Executive Officer,
United Way of Kenosha
County

Aleta Norris
Partner
Living as a Leader

Aldo Pagniari
Senior Vice President –
Finance & Chief
Financial Officer,
Snap-on Incorporated

Brenda Penessi
Plant Manager,
GBC / ACCO Brands

Dr. Sue Savaglio-Jarvis
Superintendent of
Schools,
Kenosha Unified School
District

Charles Skendziel
Owner,
Equity Creative

Clara-lin Tappa
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